Environmental Management Policy

VamiSec

Your Partner for IT Security & Compliance

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Datum: 23.11.2026

Document History

Version	Date	Type of Activity	Author	Approver
0.1	14.08.2026	Initial Creation	VamiSec EMS Team	–
1.0	14.08.2026	Draft consolidated for management approval	VamiSec EMS Team	–
1.1	15.08.2026	ISO 14001:2026 alignment: mandatory policy commitments added (protection of the environment incl. prevention of pollution, fulfilment of compliance obligations, continual improvement); life-cycle perspective made explicit	VamiSec EMS Team	–

1.1	15.08.2026	Approval completed (EMS lead responsibility assigned)	–	Lilia Dorofeeva
1.2	23.11.2026	Office address updated after relocation: Bonner Straße 108, 53757 Sankt Augustin (registered office and commercial register Bonn unchanged); no change to policy content	VamiSec EMS Team	–
1.2	23.11.2026	Approval completed	–	Valeri Milke

Document Information

Document Owner	Valeri Milke
Document Classification	Public (TLP:GREEN)
Author(s)	VamiSec EMS Team
Version	1.2
Status	Final

1. Introduction

1.1. Purpose of the Policy

This policy defines how VamiSec GmbH manages and reduces the environmental impact of its business activities. As an office- and remote-based IT security consultancy, VamiSec's material environmental aspects are energy consumption, business travel, the procurement, use and end-of-life management of IT equipment, and waste. The policy is the environmental core commitment of the VamiSec Environmental Management System (EMS) according to ISO 14001:2026.

1.2. Scope

The policy applies to all VamiSec employees and working students, to the office location Bonner Straße 108, 53757 Sankt Augustin, to remote workplaces and to business travel performed on behalf of VamiSec. It considers a life-cycle perspective: upstream impacts of purchased IT hardware and cloud services, and downstream impacts of equipment disposal, to the extent VamiSec can control or influence them.

1.3. Policy Commitments (ISO 14001:2026, clause 5.2)

The management of VamiSec GmbH commits to:

– **the protection of the environment, including the prevention of pollution**, the sustainable use of resources and the mitigation of climate change, appropriate to the context of an office-based consultancy;

– **the fulfilment of its compliance obligations** — the applicable environmental legislation and the requirements of interested parties documented in the Legal Register;

– **the continual improvement** of the environmental management system to enhance environmental performance;

– **providing this policy as a framework** for setting and reviewing the environmental objectives below.

2. Quantitative Environmental Objectives

– **CO_2 reduction:** reduce CO_2 emissions (Scope 1 and 2, plus business travel) per employee by 30 % by end of 2028, baseline year 2026.

– **Renewable energy:** procure 100 % certified renewable electricity for the office by end of 2027.

– **Measurement:** record energy consumption and CO_2 emissions annually in the Environmental KPI Report (Scope 2 reported both location-based and market-based).

– **IT hardware:** prefer refurbished or energy-efficient (e.g. EPEAT/Energy Star) devices for at least 50 % of new IT hardware purchases and ensure 100 % WEEE-compliant disposal or reuse.

The quantitative targets in this policy are reviewed at least annually as part of the management review and adjusted where necessary. Measures, owners and dates are maintained in the Objectives Programme.

3. Measures

3.1. Energy and Office Operations

– Energy-efficient operation of office equipment: devices are switched off outside business hours; energy-saving settings are enabled by default on all laptops.

– Heating and electricity consumption is reviewed annually on the basis of utility invoices.

– Remote-first working reduces commuting; see the Travel & Mobility Policy for details.

3.2. Materials, Waste and IT Life Cycle

– Paperless-by-default: contracts and deliverables are handled digitally (e-signature); printing only where legally required.

– Waste at the office is separated (paper, packaging, residual, electronic waste) in line with the applicable waste regulations.

– Decommissioned IT equipment is securely wiped in line with ISMS requirements and then reused, resold, donated or recycled via WEEE-compliant channels; disposal receipts are retained as evidence.

– Batteries and accumulators are returned to designated collection points and never disposed of in household waste.

3.3. Green IT and Cloud Services

– When selecting cloud and hosting providers, energy efficiency and the provider's use of renewable energy are considered in addition to security requirements (externally provided services, ISO 14001:2026 clause 8.1).

– Data minimisation and deletion concepts (see ISMS) also reduce storage-related energy consumption.

4. Responsibilities and Review

The Managing Director owns this policy and reviews environmental performance, objectives and measures at least annually as part of the management review. The EMS Officer maintains the related registers, KPI reports and the objectives programme. All employees are required to follow the measures defined in this policy. The policy is part of the onboarding documentation and is published on the VamiSec website.